



## Barbara Richman, SPHR

Barbara Richman, SPHR, is a Senior Consultant with HR MPACT, a human resource consulting firm. She joined the company after a 27-year career in human resources at the nation's largest three-service utility, Memphis Light, Gas, and Water Division. While at MLGW, she served as Manager of Labor Relations for over 10 years and had involvement in strategic decisions impacting the overall organization. During that time, the utility received the Tennessee Award for Excellence for best practices in cooperative union-management relations.

As a consultant, Barbara has provided project and training support for diverse organizations in the public- and private-sectors. She has been a speaker at meetings and conferences of business and professional organizations and a regular contributor to a number of local and national newsletters, including the Memphis Business Journal and Lorman's Employment and Labor Update.

Barbara received her undergraduate degree from Newcomb College of Tulane University and master's degree from the University of Memphis. She attained her certification as a Senior Professional in Human Resources from the Society of Human Resource Management (SHRM).

She currently serves on the SHRM-Memphis Board as Chairperson of the Executive Human Resource Professionals Committee. Barbara previously served as the President of SHRM-Memphis and Chairperson of the Mid-South Human Resource Council. She also chaired the Volunteer Recruitment and Development Committee of the Board of the American Cancer Society and was a member of the Fogelman College of Business and Economics Leadership Mentoring Program Committee.

Barbara can be reached by phone at 901-685-9084 or 901-496-0462 (cell) or by e-mail at [barbara@hr-mpact.com](mailto:barbara@hr-mpact.com).