



## Don Haring

Don Haring, SPHR, is a Senior Consultant with HR Mpact, a human resource consulting firm. He has just joined the company following a 35-year career in manufacturing that included working in the Electrical/Electronic Components, HVAC and Defense sectors. He has held executive level positions in Human Resources, Operations and Supply Chain. Don retired from Thomas & Betts Corporation, after 33 years, as Vice President, Corporate Human Resources. Most recently he served as Vice President Human Resources, Defense Systems at Cubic Corporation.

Don has extensive experience and expertise as a Human Resources generalist combined with a strong foundation in operations management. His specialties include employee relations, labor relations and regulatory compliance. He also has in depth experience in talent management through competency models, HR strategy and organization design. Other areas of direct experience include international human resources, staffing, compensation and benefits.

Don earned a Bachelor of Arts Degree in Psychology from the College of Wooster and a Master of Arts Degree in Psychology (specializing in Industrial/Organizational Psychology) from California State University at Los Angeles. He holds the Senior Professional Human Resources certification from HRCI.

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