



HARASSMENT-FREE WORKPLACE

Although large numbers of employers have instituted policies and other preventative measures to address harassment in the workplace, employees continue to sue employers for sexual harassment in ever-increasing numbers. In a majority of these cases, employers that have policies in place have not properly educated supervisors or employees on how to enforce these policies effectively. Recent studies show that the employees who are most likely to be involved in sexual harassment are those who received the least amount of prevention training.

The purpose of this seminar is to provide practical training for supervisors and employees that will enable them to prevent sexual or other harassment from occurring in the workplace. It will also inform them of measures to take in the event that there are allegations of harassment.

The focus of the training will be on topics including:

- Harassment-Free Workplace Policy.
- Definitions of sexual and other harassment.
- Conduct that could constitute sexual or other forms of harassment.
- Reporting and investigating claims of harassment.
- Complaint procedure.
- Employee and supervisory responsibilities.
- Disciplinary action.
- Protection against retaliation.

For more information, contact info@hr-mpact.com

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